

Assessment design for a time of AI

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How to draw an owl

1.



1. Draw some circles

2.



2. Draw the rest of the ~~fucking~~ owl

<https://knowyourmeme.com/memes/how-to-draw-an-owl>



Disclaimer

- I'm a 'standards-based assessment' person
- I support AfL
- I think there are many interesting things to talk about with AI
- I receive research funding from ed tech companies
- My mum helped me contract cheat in year four

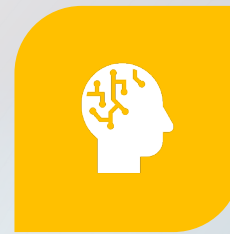
Four things to take from this presentation



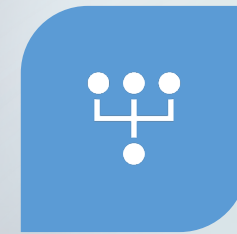
The need for
assessment
change for a time
of AI



How assessment
needs to change
for a time of AI



Key
considerations to
keep in mind as
you change
assessment



The necessity for
structural
assessment
changes

If AI can do your assessment to the pass level, and your task matters for assurance of learning, there might be a problem

- Now, and in the future, with a good prompt and iterative refinement
- Most of the time when someone thinks it can't, and they ask me, it can



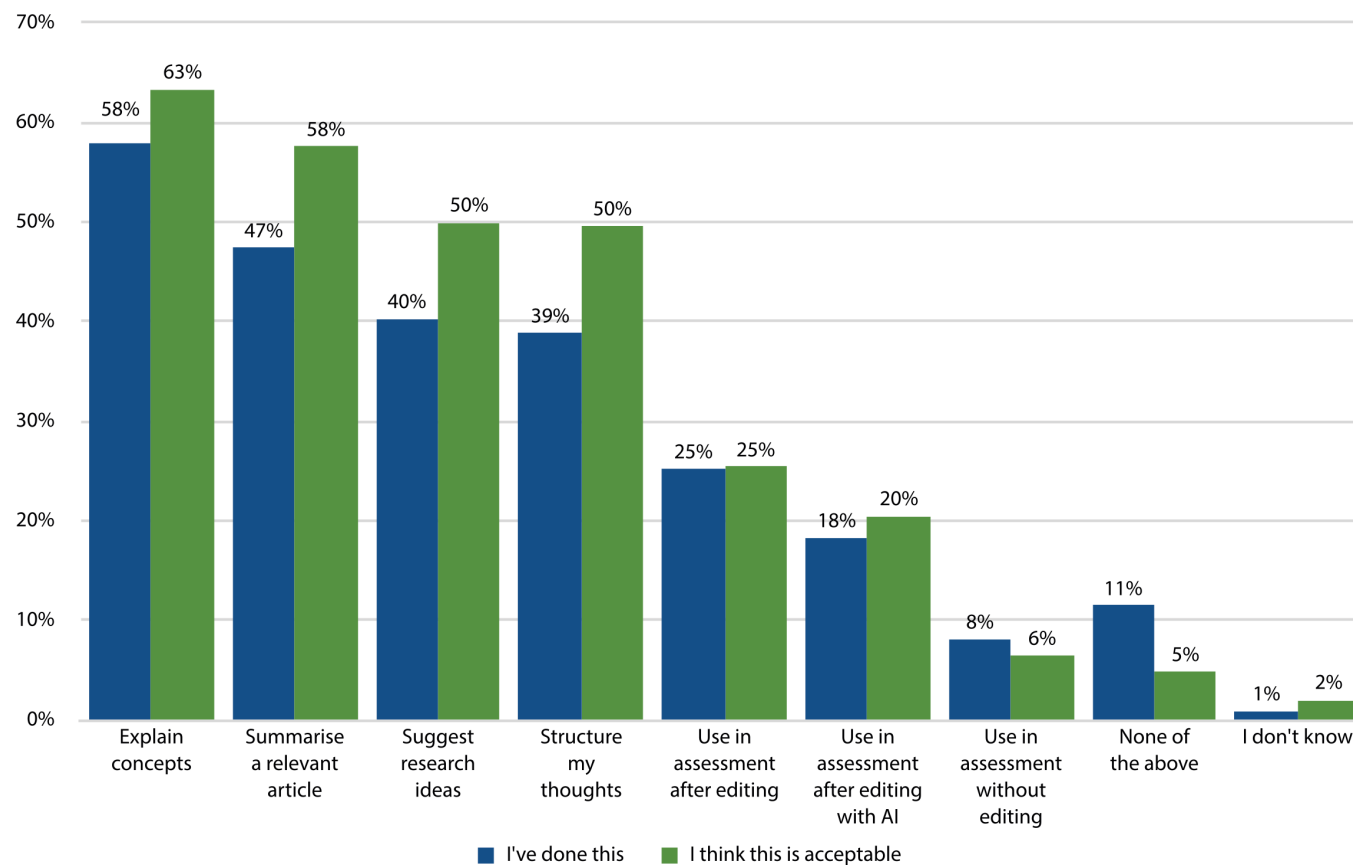
“AI can’t do
xyz...”

Here’s
where we
were in
2021



| | | |
|---|---|----------------------------------|
| arithmetic (1945) | } | easy |
| sorting lists of numbers (1959) | | |
| playing simple board games (1959) | } | solved, after a lot of effort |
| playing chess (1997) | | |
| recognizing faces in pictures (2008) | | |
| usable automated translation (2010) | | |
| playing Go (2016) | } | real progress |
| usable real-time translation of spoken words (2016) | | |
| driverless cars | | |
| automatically providing captions for pictures | } | nowhere near solved |
| understanding a story & answering questions about it | | |
| human-level automated translation | | |
| interpreting what is going on in a photograph | | |
| writing interesting stories | | |
| interpreting a work of art | } | |
| human-level general intelligence | | |

Figure 5 What students have done themselves versus what they consider acceptable

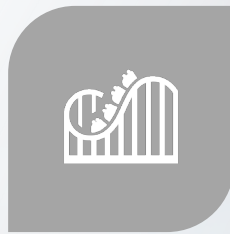


n=1041, responses weighted by demographics, collected December 2024
Student Generative AI Survey 2025. Higher Education Policy Institute (UK)
<https://www.hepi.ac.uk/2025/02/26/student-generative-ai-survey-2025/>

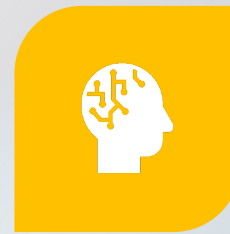
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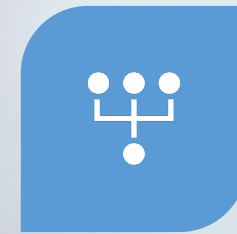
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**Lodge, Howard, Bearman, Dawson
& Associates (2023)**

2 principles
5 propositions

Developed with 18 experts in
assessment, higher education and
artificial intelligence

Lodge, J. M., Howard, S., Bearman, M., Dawson, P. &
Associates (2023). *Assessment reform for the age of
Artificial Intelligence*. Tertiary Education Quality and
Standards Agency.



bit.ly/teqsaAI

(or Google TEQSA and the
document name)



Two guiding principles

Guiding Principle 1

Assessment and learning experiences equip students to participate ethically and actively in a society where AI is ubiquitous

Guiding Principle 2

Forming trustworthy judgements about student learning in a time of AI requires multiple, inclusive and contextualised approaches to assessment

Five propositions: *Assessment should emphasise...*

1. *appropriate, authentic engagement with AI*
2. *a systemic approach to program assessment aligned with disciplines/ qualifications*
3. *the process of learning*
4. *opportunities for students to work appropriately with each other and AI*
5. *security at meaningful points across a program to inform decisions about progression and completion*



Addendum: three thoughts since talking with people about the document



We don't mention cheating, but it's not a useful framing



We also don't mention validity, but it underpins the whole thing



We can't substitute all our assessments of disciplinary outcomes with assessments of AI use/critique outcomes

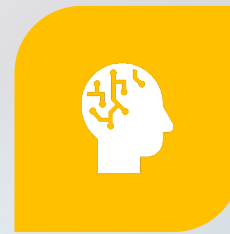
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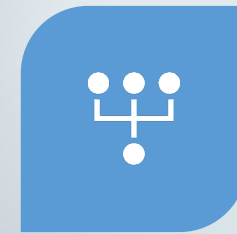
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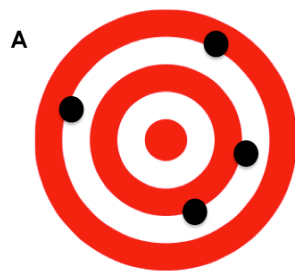
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*“many of the dilemmas we face are not about assessment per se but are at heart ‘debates about what should be assessed’.”
(McDowell, 2010, citing Wiliam 2007)*

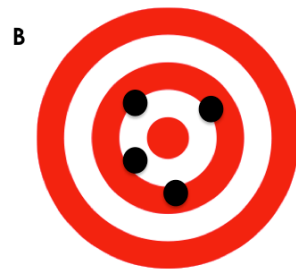
McDowell, L. 2010. “Challenging Assessment?” *Assessment & Evaluation in Higher Education* 35 (3): 263–264.

Wiliam, D. 2007. “Balancing Dilemmas: Traditional Theories and New Applications.” In *Balancing Dilemmas in Assessment and Learning in Contemporary Education* (pp. 267–281). Routledge.

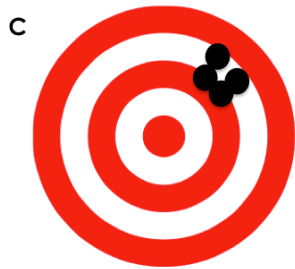
Validity matters more than cheating



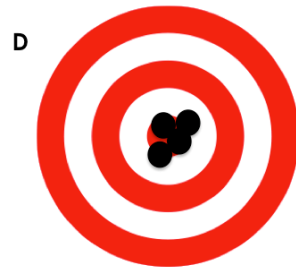
Unreliable & invalid



Unreliable but valid?



Reliable but invalid



Reliable & valid

From a validity perspective, does it matter if a student uses AI in this task?

ASSESSMENT & EVALUATION IN HIGHER EDUCATION
<https://doi.org/10.1080/02602938.2024.2386662>

 **Routledge**
Taylor & Francis Group

 OPEN ACCESS

 Check for updates

Validity matters more than cheating

Phillip Dawson^a , Margaret Bearman^a , Mollie Dollinger^{a,b}  and David Boud^{a,c,d} 

^aCentre for Research in Assessment and Digital Learning (CRADLE), Deakin University, Melbourne, Australia; ^bFaculty of Health Sciences, Curtin University, Perth, Australia; ^cFaculty of Arts and Social Sciences, University of Technology Sydney, Sydney, Australia; ^dWork and Learning Research Centre, Middlesex University, London, UK

The Enabling Power of Assessment 7

Series Editor: Claire Wyatt-Smith

Margaret Bearman · Phillip Dawson

Rola Ajjawi · Joanna Tai

David Boud *Editors*

Re-imagining University Assessment in a Digital World

 Springer

Future-authentic assessment


“assessment that faithfully represents not just the current realities of the discipline in practice, but the likely future realities of that discipline”



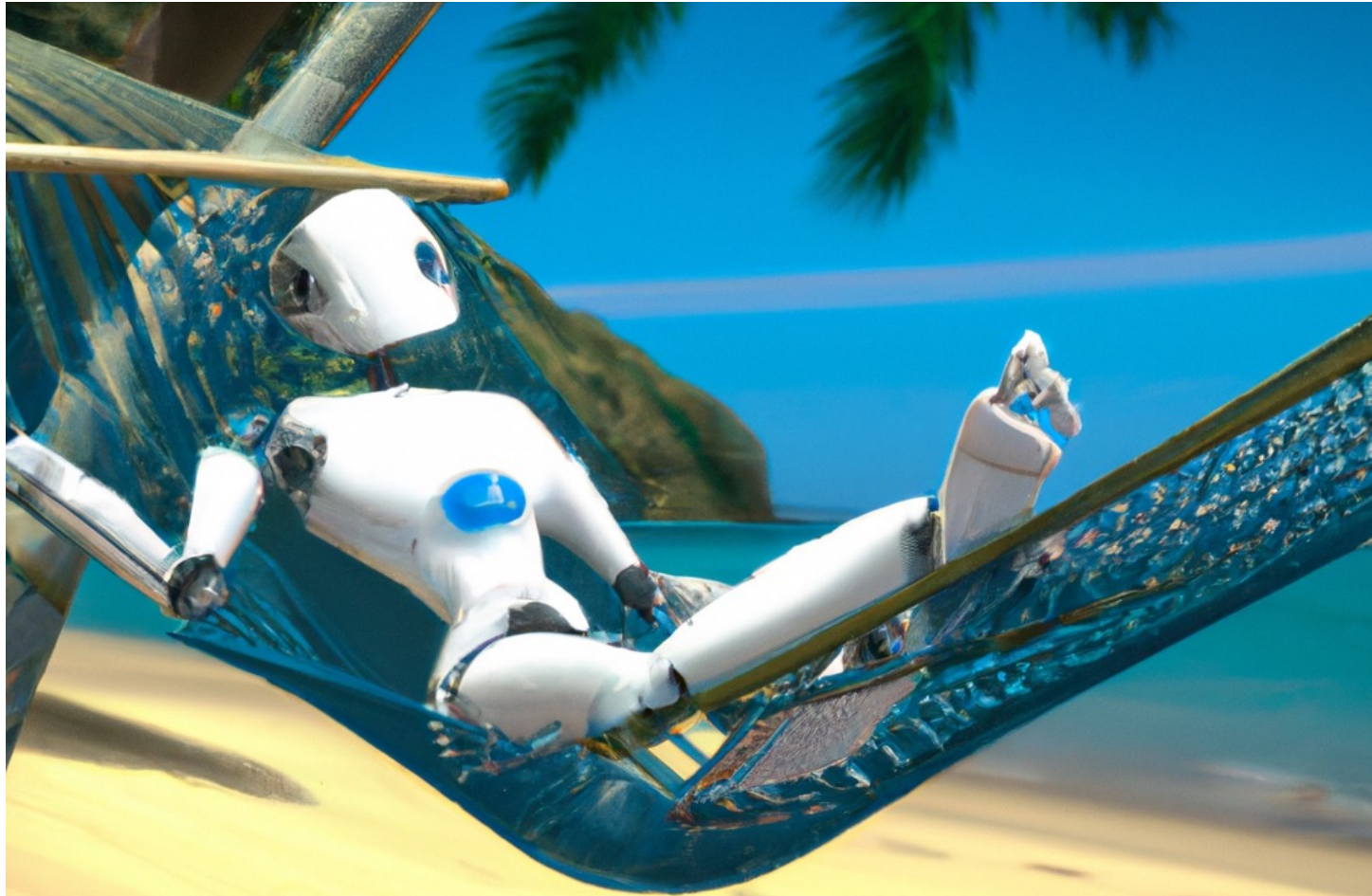
(Reverse) Scaffolding

Scaffolding: allow use of genAI to support students for outcomes they are developing

Reverse scaffolding: allow use of genAI for outcomes students have sufficiently mastered



AI tools for production
don't respect the Zone
of Proximal
Development



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Re-imagining University Assessment in a Digital World

Cognitive offloading

Evaluative judgement



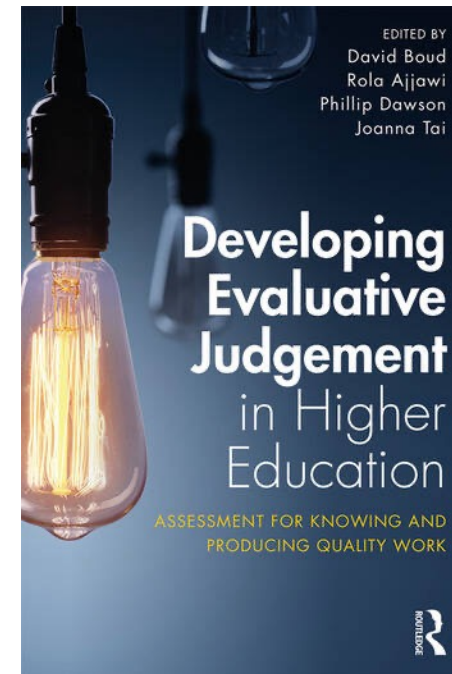
Judgements about AI products



Judgements of AI processes



AI judging our work



Bearman, M., Tai, J., Dawson, P., Boud, D., & Ajjawi, R. Developing evaluative judgement for a time of generative artificial intelligence. *Assessment & Evaluation in Higher Education*, 1-13.

<https://doi.org/10.1080/02602938.2024.2335321>

Those 7 concepts again

Assessment matters, but so does what is assessed (does it need to change in a time of AI?)

Validity matters more than cheating (is AI panic more of a threat to validity than AI itself?)

Future-authentic assessment (prepare for their future, not our past)

Reverse scaffolding (use AI once you can do it yourself)

Zone of Proximal Development (tools for production vs tools for learning)

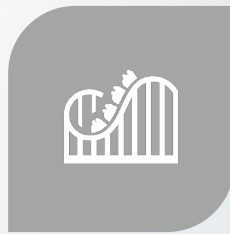
Cognitive offloading (extraneous vs intrinsic)

Evaluative judgement (but it can't be the only thing)

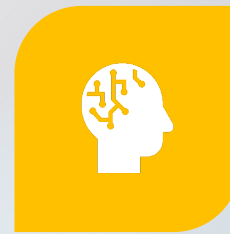
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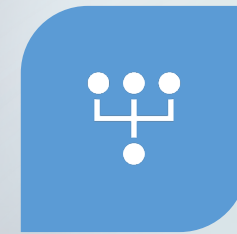
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Don't just tell students what to do

ASSESSMENT & EVALUATION IN HIGHER EDUCATION
<https://doi.org/10.1080/02602938.2025.2456207>



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'Where's the line? It's an absurd line': towards a framework for acceptable uses of AI in assessment

Thomas Corbin^a , Phillip Dawson^b , Kelli Nicola-Richmond^b and Helen Partridge^b

^aCentre for Research in Assessment and Digital Learning (CRADLE), Deakin University, Australia; ^bDeakin University, Australia;

ASSESSMENT & EVALUATION IN HIGHER EDUCATION
<https://doi.org/10.1080/02602938.2025.2503964>



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Talk is cheap: why structural assessment changes are needed for a time of GenAI

Thomas Corbin^a , Phillip Dawson^a and Danny Liu^b

^aCentre for Research in Assessment and Digital Learning (CRADLE), Deakin University, Melbourne, Australia;

^bDVC Education Portfolio, The University of Sydney, Sydney, Australia

Discursive: addressing AI in assessment through the instructions we give to students, e.g. “you can use AI for editing but not writing”

Structural: addressing AI in assessment through changes in the task that are unavoidable, e.g. “we will have a conversation with you about your work”



If you aren't supervising, you can't
be sure how AI was/wasn't used

So don't set restrictions that can't
be enforced

It just hurts validity



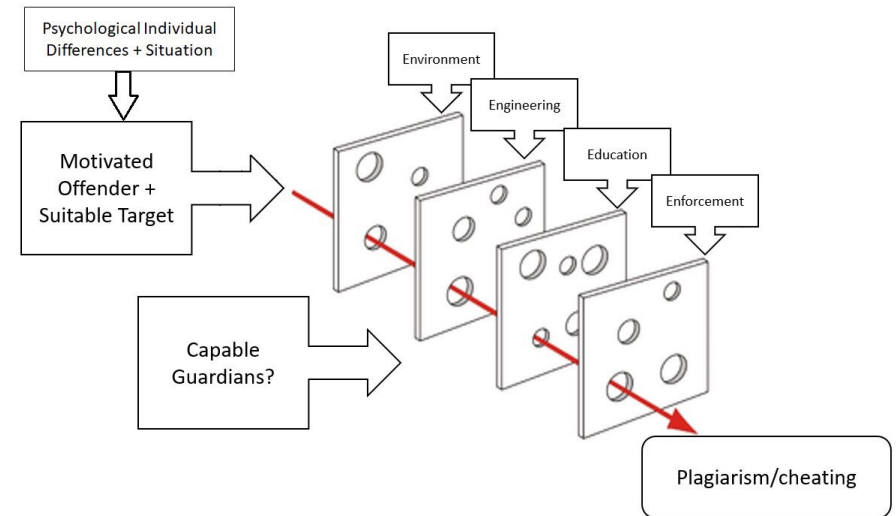
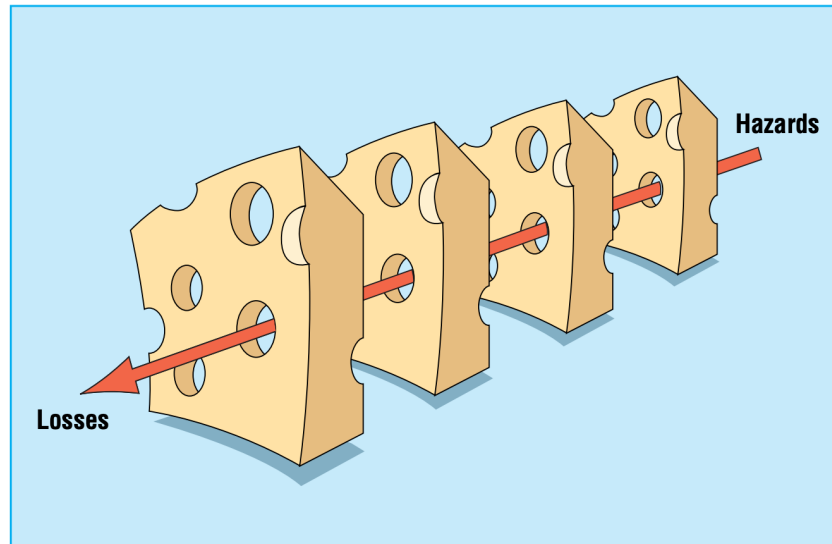
Secure some tasks

Accept the others will see
significant AI use



There is no such thing as an AI-proof assessment.

Where it matters that students don't use AI, we need multiple approaches.



Reason, J. (2000). Human error: models and management. *BMJ*, 320(7237), 768. <https://doi.org/10.1136/bmj.320.7237.768>

Rundle, K., Curtis, G., & Clare, J. (2020). Why students choose not to cheat. In T. Bretag (Ed.), *A Research Agenda for Academic Integrity*. Edward Elgar Publishing.



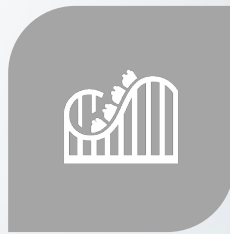
10 key concepts

1. **Assessment matters, but so does what is assessed** (does it need to change in a time of AI?)
2. **Validity matters more than cheating** (is AI panic more of a threat to validity than AI itself?)
3. **Future-authentic assessment** (prepare for their future, not our past)
4. **Reverse scaffolding** (use AI once you can do it yourself)
5. **Zone of Proximal Development** (tools for production vs tools for learning)
6. **Cognitive offloading** (extraneous vs intrinsic)
7. **Evaluative judgement** (but it can't be the only thing)
8. **Make structural not discursive changes** (no bogus rules)
9. **No such thing as AI-proof assessment** (beware of anybody who says they have one)
10. **Swiss Cheese, programmatic** (layers of imperfect assessments tell us more than one good one)

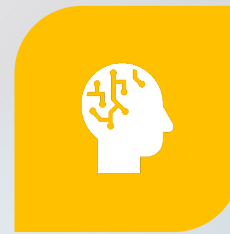
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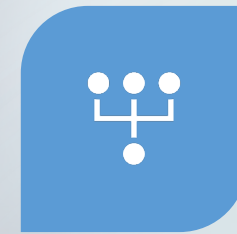
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